



IMAGERY & INTELLIGENCE SOLUTIONS, INC.
360 ° of Imagery
The Full Spectrum of Intelligence

Imagery & Intelligence Solutions, Inc.

Company Benefits

United Health Care

Medical

- Employer pays 80% of employee & family premium

Dental

- Employer pays 100% of employee & family premium
- Maximum Annual benefit \$1,500

Fidelity 401K – Company matches 100% of the employee's first 3% contribution and 50% of the next 2% employee contribution

Paid Time Off (PTO) - 200 hours a year (vacation, holidays and sick time)

Tuition Assistance

- Up to a maximum of \$5,250 per year & needs to be approved by PM
- Tuition is paid up front by employee and if approved will be reimbursed

Guardian Insurance

Covers life insurance, long term disability, short term disability, and Accidental Death & Dismemberment (AD&D)

Employer pays 100% of premium

- **Life insurance** – Amount is equal to 100% of your annual salary rounded to the nearest \$1,000 with a maximum of \$150,000
- **AD&D** – Amount is equal to 100% of your annual salary rounded to the nearest \$1,000 with a maximum of \$150,000
- **STD** – Insurance will pay 60% of current salary up to 13 weeks. Maximum weekly benefit is \$1,500
- **LTD** – Insurance will pay 60% of salary and the length of payment varies by age. Maximum monthly benefit is \$8,000

Flexible Spending Accounts - Pay for out of pocket medical, dental, vision, over-the-counter, and dependent care expenses.

Employee Referral Bonus - Imagery & Intelligence offers Referral Bonus of up to \$4,000 dollars.